Ankur Chavda

1 rue de la Libération
78351, Jouy-en-Josas
France
chavda@hec.fr

Academic Positions

Assistant Professor, Strategy and Business Policy Department, HEC Paris (2019-current)

Publications

Chavda, Gans, and Stern (2024) "Theory-Driven Entrepreneurial Search," Strategy Science

Chavda, A., (2023) "Which Types of Investments Benefit from Retaining the Flexibility to Terminate?", Strategy Science

Chavda, A., Jegers, M. (2007) "The Effects of Leniency Programs and Fines on Cartel Stability", Metroeconomica, 58 (2), pp. 231-243

Working Papers

Chavda, A., (2025). The Effect of Appropriability Rights on Continuation in Milestone-Based Collaborations: Evidence from the U.S. Television Industry. (Under review at Strategy Science)

Chavda, A., & Kim, M. (2025). Harnessing Worker Inexperience for Career Advancement. (Under review at Administrative Science Quarterly)

Chavda, A., Eklund, J. C., (2025). Familiarity Breeds Complacency: Repeated Supplier Ties, Contractual Monitoring, and Product Performance (Preparing for resubmission to Strategy Science after Reject and Resubmit)

Chavda, A., (2024). "The Distortion of Effort in Staged Development Across Interim Outputs". (Preparing for resubmission to Strategic Management Journal after Reject and Resubmit)

Chavda, A., Eklund, J. C., (2025). "How the Distribution of a Team's Knowledge Across Domains and Individuals Affects Knowledge Recombination and Performance". (Preparing for submission)

Education

Ph.D., Massachusetts Institute of Technology, Sloan School of Management, Technological Innovation, Entrepreneurship, and Strategic Management (TIES) Group

S.M., Massachusetts Institute of Technology, Sloan School of Management, Management Research (2016)

M.S., Free University of Brussels, European Integration and Development, Economics track (2003)

B.S.E., The School of Engineering and Applied Science at the University of Pennsylvania, Computer Science & Engineering (1999)

B.S.E., The Wharton School at the University of Pennsylvania, Finance (1999)

Conference and Workshop Presentations

- AOM, July 2025
- Industry Studies Association, Cambridge, MA, 2025

October 2025

- Second Bayesian Entrepreneurship Conference, Milan, Italy, 2025
- SEI Consortium, September 2024
- AOM, August 2024
- EGOS, July 2023
- Druid, Nice, France, June 2024
- Strategy Science Conference, Ann Arbor, MI, June 2024
- Strategy Science Conference, Milan, Italy, October 2023
- Academy of Management, August 2023
- EGOS, July 2023
- Druid, Lisbon, Portugal, June 2023
- Munich Summer Institute, June 2022
- Strategic Management Society, October 2022
- Academy of Management, August 2021
- Druid, October 2021
- EURAM Strategic Management, June 2021
- Competitive Dynamics, June 2021
- NBER Productivity Seminar, October 2018
- TIES Seminar, MIT Sloan, September 2018
- Druid, Copenhagen, DK, June 2018
- Organizational Economics Lunch, MIT Sloan, Cambridge, MA, December 2017
- Wharton Innovation Doctoral Symposium, October 2017
- NBER Entrepreneurship Bootcamp, Cambridge, MA, July 2017
- Digitization Tutorial, Stanford, CA, March 2016
- Digitization Tutorial, Stanford, CA, March 2015

Professional Activities

Reviewer: *Management Science, Organizational Science, Strategic Entrepreneurship Journal, Administrative Science Quarterly*

Track Chair: STR AOM 2022

PDW Organizer: Druid 2024 (Researching Entrepreneurship)

Teaching Experience

Strategic Management (MBA), Spring 2020 to Present

     3-year average eval of 4.15/5, average across HEC MBA core 3.86/5

Innovation and Technology Management (PhD), Spring 2020 to Present

Foundations of Strategy (PhD), Spring 2021 to Present

Globstrat Workshop (Masters), Fall 2019 to Present, Course Coordinator

Employment

2004-2013, Various Roles, Microsoft, Redmond, Washington

2000-2002, Lead Developer, Scan Mobile, London, United Kingdom

October 2025

Honors, Fellowships and Awards

Fulbright U.S. Student Fellow at the University of Iceland

US Patents 7945612, 8111686, 7483969, 7698648, 7836088, 7856470 and 7899168

Jerome Fisher Management & Technology Program

Microsoft Leadership Bench